### Diversity, Disparities & Community Engagement in Healthcare

September 13, 2022



### From Baylor College of Medicine

Representation of and creating equal opportunities for under represented populations in biomedical sciences and research

The lack of trust, due to the history of what people of color went through in medical research in the past, those communities now have a hard time trusting the research and the people behind it.

#### **From University of Houston**

The challenge related to diversity in biomedical research that I see most often is the lack of mutual aid for research participants; presently, the dynamic between researcher and participant is incredibly one-sided with participants donating a great deal of time and energy for relatively little payoff

Underrepresentation and Power disparities

#### **From Houston Methodist**

Even with all our efforts, diverse scientists often feel that they 'don't belong'

The opportunities to get funded for grants when you are not resident or citizen of US. The chances to get grants for minorities are not enough

### **From Rice University**

The most significant challenge is the systematic biases that people still hold in day to day interactions. Microaggressions, subtle isolation issues, lack of awareness towards others, are great obstacles in making people from diverse backgrounds feel welcome in research environments

Immigration related identity

### From University of Texas Medical Branch, Galveston

There are many issues surrounding diversity and inclusion challenges in biomedical sciences and research. The one I most commonly hear from our students is that they feel they have to teach their faculty/mentors about various DEIA issues or challenges

Effective methods for engaging underrepresented youth in the sciences

### From University of Texas Health Science Center, Houston

Getting persons from diverse ethnic backgrounds to participate in research is a significant challenge

Our historical source of research and knowledge having only applied to the majority

#### From Memorial Herman

Lack of diverse talent from underrepresented communities in the field

Gaps in knowledge

#### From Texas A&M

I think the most significant challenge is how to understand the under represented populations

Founding fostering and retaining a diverse and inclusive work culture

#### From MD Anderson

Representation within the scientific community at both ends as shareholders and stakeholders

Mistrust in the medical/science/research community of marginalized communities

From Texas Heart Institute

Early recruitment

**From Texas Southern University** 

Culture misunderstandings for enrollment in study

